

Working Experience Questionnaire

Introduction text goes here.

Q1. Overall, how satisfied are you with this company as a place to work compared to other places you have worked?

- Extremely dissatisfied
- Dissatisfied
- Neither satisfied nor dissatisfied
- Satisfied
- Extremely satisfied

Q2. Overall, would you say that your work experience here is...

- Much more positive than negative
- More positive than negative
- As negative as positive
- More negative than positive
- Much more negative than positive

Q3. If your experience is more negative than positive, what factors are responsible? Select all that apply.

- My performance evaluation and the outcome
- Job training
- My colleagues
- Change in salary package
- Company saving plan
- Relocation
- Other _____
- My role, responsibility and/or title
- My boss
- My salary
- Company share option plan
- Medical benefits and insurance
- Holiday entitlement

Q4. How well do you think your immediate manager/supervisor represents the company?

- Very poor
- Poor
- Fair
- Good
- Very good

Q5. Please rate your satisfaction with the salary and benefits package you receive.

	Extremely dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Extremely satisfied	N/A
Medical insurance package	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Company savings plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retirement plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Holiday Entitlement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job market competitiveness of my salary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Share option plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Company car	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q6. What is your job function?

- Non-supervisory Staff Supervisory Functional Management
 Department Manager/Director Senior Management/Director Senior Executive/Chief Officer

Q7. Please rate your satisfaction with the employee benefits and policies.

	Extremely dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Extremely satisfied	N/A
Accuracy of job description	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Salary review	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adequate information provided about any job changes / promotion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leave of absence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health care benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retirement benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q8. What comments do you have that regarding improving your compensation and benefits package?

Q9. Overall, how satisfied are you with your company's personnel policies?

- Extremely Dissatisfied
 Very Dissatisfied
 Neither Satisfied nor Dissatisfied
 Very Satisfied
 Extremely Satisfied
 N/A

Q10. Overall, how satisfied are you with your company's benefit programme?

- Extremely Dissatisfied
 Very Dissatisfied
 Neither Satisfied nor Dissatisfied
 Very Satisfied
 Extremely Satisfied
 N/A

Q11. Do you have any recommendations for improving company/employee relations?

Q12. How long have you been working for the company?

- Less than a year 1-2 years 2-5 years 5-10 years More than 10 years

Thank you for your input. Your responses are strictly confidential